

## CLIENT CONFIDENTIALITY

Nexus Global Partners (“Nexus”) is committed to the highest professional standards for the protection of our clients' confidential information. Our uncompromising professional standards at all times respect the confidential nature inherent in a professional relationship. This remains an essential component of how we work and who we are.

Our commitment is rooted in all aspects of our governance structure and culture. Our global director of client confidentiality guides our firmwide approach and address any specific questions and issues.

All of our people personally commit to maintaining the highest professional standards. We ask every employee to annually reaffirm our Code of Business Conduct. Our new colleagues attend dedicated onboarding sessions that explicitly cover the firm's expectations on confidentiality and confidentiality standards. As colleagues are promoted and take on new roles, they also receive additional training to both “refresh” the content and provide level-specific resources.

Our confidentiality framework includes definitions and appropriate usage of confidential information, standards for the protection of confidential information and the avoidance of conflicts of interest, restrictions on information sharing and protocols for physical and IT security.

Our specific confidentiality processes are continually reviewed and updated to ensure that they fully align with the changing business environment and best-practice standards.

All Nexus employees treat the following information as completely confidential:

**Client names or identities** unless otherwise discussed with the client

**Client-specific deliverables and work products**, including drafts and preliminary analyses

**Client-specific data** provided by the client or a client-related vendor, including quantitative data sets, RFPs and invitations to tender, or internal (client) documents

**Knowledge and information about our clients**, including current or future operations, strategy, and other business-related information gained by consultants while working for clients or while working on tenders, RFPs, and proposals

Protecting our clients' confidence and business interests is not just what we do, it's who we are. We welcome the opportunity to further discuss, and invite you to contact us.

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Nexus Global Partners  
nexusglobal.co.uk